

CITY OF SOUTHFIELD
JOB OPPORTUNITY ANNOUNCEMENT

The City of Southfield is currently seeking qualified candidates for the following full-time career position:

JOB CLASSIFICATION: Pre-Service Police Officer - Southfield Police Department

SALARY RANGE: Salary range: \$46,205 - \$66,790

Excellent benefit package, including medical, dental, vision, retirement, holidays, vacation, and more.

JOB REQUIREMENTS – AS DETERMINED BY THE CITY OF SOUTHFIELD

- Must be a U. S. citizen and a high school graduate or equivalent.
- Must be able to perform the essential functions of the position as required by the Southfield Police Department, including operation of motor vehicles and other equipment.
- Must be State of Michigan pre-service certifiable as a law enforcement officer under Act 203, Public Acts of 1965 as amended or currently attending a Michigan Commission on Law Enforcement Standards (MCOLES) approved Basic training School (Police Academy) at the time of application• Must have no felony convictions and no record of serious misdemeanor convictions and be of good moral character.
- Valid Michigan Driver's license. Out-of-state licenses accepted provided applicant can obtain a Michigan license.
- Good driving record as determined by the City of Southfield's standards.
- Must be able to meet the MCOLES Employment Standards
- Other duties as assigned.

To complete a profile and take the test for this employment opportunity, go to <https://www.empc.net/testing/> and follow the instructions. There is a fee to take the examination, but the results of this one test will be accepted by all participating Police Departments in Michigan.

Applicants who meet the minimum requirements and successfully pass the EMPCO written examination with a score of 70% or better will be notified by e-mail of the next step in the recruitment process.

The selection process will include the EMPCO written examination, the completion of a City of Southfield application packet, a review of the applicant's qualifications, driving record and criminal history check, and an oral board interview. Each step of the process must be passed before the applicant will be moved to the next step.

APPLY AT: City of Southfield, Human Resources Department, 26000 Evergreen Road, Southfield, MI 48076

A Completed City of Southfield application packet is required to be considered for this position.

Applications may be downloaded from the City's website at www.cityofsouthfield.com

Completed applications can be emailed to: sfldjobs@cityofsouthfield.com

This is a "continuous" recruitment. Applications will be accepted until there are sufficient applicants to meet the City's recruitment needs. As such, interested persons should make application promptly.

This announcement is only a summary of the position, its duties, job requirements and compensation. Further information is available from the Human Resources Department. The City of Southfield does not discriminate in its employment or any other programs or activities on the basis, of sex, race, color, age, height, weight, marital status, national origin, religion, arrest record, physical or mental disability, family status, sexual orientation, gender identity or any other protected category. We provide reasonable accommodation for qualified individuals with a disability if requested.

AN EQUAL OPPORTUNITY EMPLOYER M/F/V/H, DRUG FREE WORKPLACE

JS Dated: March 18, 2021



Individuals with special needs who may require assistance with the application process should contact the Human Resources Department at (248) 796-4700 (voice) or via email at hrsupport@cityofsouthfield.com if auxiliary aids or services are needed. Reasonable advance notice is required.