

**CITY OF SOUTHFIELD  
JOB OPPORTUNITY ANNOUNCEMENT**

*The City of Southfield is currently seeking qualified candidates for the following career position*

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**JOB CLASSIFICATION:** Maintenance Worker I - Parks and Recreation

**SALARY RANGE:** AFSCME Grade: H-40

*Starting pay range: 2yrs. exp. - \$18.84; 3 yrs. exp.- \$19.52; 4 yrs. exp.- \$20.24; 5+ yrs exp. - \$21.65;  
(\*Years of qualifying work experience as a Maintenance Worker I is based on full time hours as determined by City of Southfield and the eligibility list certification date)*

Excellent benefit package, including medical, dental, vision, defined benefit pension; holidays, vacation, and more.

**REPRESENTATIVE JOB DUTIES**

- Maintenance of park and playground areas which includes picking up glass, paper, rocks, branches, etc., spraying weeds and poison ivy/oak; raking leaves, emptying rubbish containers, cleaning public restrooms, trimming trees and shrubs.
- Operation of any motor equipment needed in the performance of duties; repair and cleaning of equipment as needed in the performance of duties.
- Seeding and fertilizing grass areas, assist with planting and watering trees, shrubs and flowers;
- Hauling, spreading, leveling dirt or clay in repairing holes in parks or ballfields and dragging and lining ballfields; repair park and playground equipment.
- Assisting other departments/divisions with special events; install holiday decorations.
- Removal of snow and ice on sidewalks and roads around municipal buildings.
- Operation of City owned motor vehicles; All other duties as assigned.

**JOB REQUIREMENTS – AS DETERMINED BY THE CITY OF SOUTHFIELD**

- Must be high school graduate or equivalent; related college courses in golf, parks, forestry, and/or landscape a plus.
- Certified Playlot Safety Inspector preferred.
- Two (2) years full time related work experience in golf, parks, forestry, and/or landscape or related field.
- Physical condition sufficient to permit outdoor manual labor under all weather conditions, including working from extension ladders, step ladders and scaffolding.
- Must meet the City's standards of a good driving record and possess a Michigan Commercial Driver's License (CDL) or be able to obtain same **within 6 months** following appointment.
- Must have Certified Pesticide Applicator's license or be able to obtain within six (6) months of appointment.
- Must possess knowledge of the planting and care of grass, trees, shrubs, etc.
- Reasonable knowledge of construction, site preparation, rough and finish grading, working with contours and soil preparation for both seeding and sodding conditions.
- Reasonable knowledge of the care and maintenance of irrigation systems.
- General knowledge of building trades and methods, i.e. plumbing, carpentry, cement work, etc.

The selection process will include a review of the applicant's experience for posted requirements, driving record and criminal history check and an oral board interview. Each step of the process must be passed before the applicant will be moved to the next step. Applicants will be invited to further participate in the selection process based on the nature and extent of their related experience, training, and/or certification.

APPLY AT: City of Southfield, Human Resources Department, 26000 Evergreen, Southfield MI 48076  
Applications may also be downloaded from [www.cityofsouthfield.com](http://www.cityofsouthfield.com).

**City of Southfield Application Packet must Be Received in the Human Resources Department no later than 5:00 P.M.  
Friday, March 20, 2020**

**Current AFSCME 329 members who wish to be considered for this position must apply by 5:00 P.M. March 2, 2020**

This announcement is only a summary of the position, its duties, job requirements and compensation. Further information is available from the Human Resources Department. The City of Southfield does not discriminate in its employment or any other programs or activities on the basis, of sex, race, color, age, height, weight, marital status, national origin, religion, arrest record, physical or mental disability, family status, sexual orientation, gender identity or any other protected category. We provide reasonable accommodation for qualified individuals with a disability if requested.

**AN EQUAL OPPORTUNITY EMPLOYER M/F/V/H, DRUG FREE WORKPLACE**

Vr DATED: February 20, 2020



Individuals with special needs who may require assistance with the application process should contact the Human Resources Department at (248) 796-4700 (voice) or [hrrsupport@cityofsouthfield.com](mailto:hrrsupport@cityofsouthfield.com) if auxiliary aids or services are needed. Reasonable advance notice is required.