

**CITY OF SOUTHFIELD**  
**JOB OPPORTUNITY ANNOUNCEMENT**

*The City of Southfield is currently seeking qualified candidates for the following full-time career position:*

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**JOB CLASSIFICATION:** Certified Police Officer - Southfield Police Department

**SALARY RANGE:** Salary range: \$49,019 - \$70,858

*Certified Officers starting pay range: 0-1 yrs. exp. - \$49,019; 2-4 yrs. exp.- \$59,939; 5+ yrs. exp. -\$65,398;*

*(\*Years of qualifying work experience as a Certified Police Officer as determined by City of Southfield, and based on the eligibility list certification date)*

Excellent benefit package, including medical, dental, vision, retirement, holidays, vacation, and more.

**JOB REQUIREMENTS – AS DETERMINED BY THE CITY OF SOUTHFIELD**

- Must be certified as a law enforcement officer **at the time of application.**
- Must be currently employed as a sworn Police Officer and be an officer in “good standing” or if recently separated from service (i.e. laid off) must have been an officer in “good standing” at the time of separation.
- Must be a U. S. citizen and a high school graduate or equivalent.
- Must be able to perform the essential functions of the position as required by the Southfield Police Department, including operation of motor vehicles and other equipment.
- Must have no felony convictions and no record of serious misdemeanor convictions and be of good moral character.
- Valid Michigan Driver's license. Out-of-state licenses accepted provided applicant can obtain a Michigan license.
- Good driving record as determined by the City of Southfield's standards.
- Must be able to meet the MCOLES Employment Standards

To complete a profile and take the test for this employment opportunity, go to <https://www.empcoco.net/testing/> and follow the instructions. There is a fee to take the examination, but the results of this one test will be accepted by all participating Police Departments in Michigan.

Applicants who meet the minimum requirements and successfully pass the EMPCO written examination with a score of 70% or better will be notified by e-mail of the next step in the recruitment process.

The selection process will include the EMPCO written examination, the completion of a City of Southfield application packet, a review of the applicant’s qualifications, driving record and criminal history check, and an oral board interview. Each step of the process must be passed before the applicant will be moved to the next step.

**APPLY AT:** City of Southfield, Human Resources Department, 26000 Evergreen Road, Southfield, MI 48076

A Completed City of Southfield application packet is required to be considered for this position.

Applications may be downloaded from the City’s website at [www.cityofsouthfield.com](http://www.cityofsouthfield.com)

Completed applications can be emailed to: [sfldjobs@cityofsouthfield.com](mailto:sfldjobs@cityofsouthfield.com)

**This is a “continuous” recruitment. Applications will be accepted until there are sufficient applicants to meet the City’s recruitment needs. As such, interested persons should make application promptly.**

This announcement is only a summary of the position, its duties, job requirements and compensation. Further information is available from the Human Resources Department. The City of Southfield does not discriminate in its employment or any other programs or activities on the basis, of sex, race, color, age, height, weight, marital status, national origin, religion, arrest record, physical or mental disability, family status, sexual orientation, gender identity or any other protected category. We provide reasonable accommodation for qualified individuals with a disability if requested.

AN EQUAL OPPORTUNITY EMPLOYER M/F/V/H, DRUG FREE WORKPLACE

TF Dated: January 3, 2022



Individuals with special needs who may require assistance with the application process should contact the Human Resources Department at (248) 796-4700 (voice) or via email at [hrsupport@cityofsouthfield.com](mailto:hrsupport@cityofsouthfield.com) if auxiliary aids or services are needed. Reasonable advance notice is required.