

CITY OF SOUTHFIELD
JOB OPPORTUNITY ANNOUNCEMENT

The City of Southfield is currently seeking qualified candidates for the following full-time career position:

TITLE: Public Safety Technician – 911 Dispatcher - Southfield Police Department

SALARY: Pay range \$41,011 to \$46,158; plus \$1.50 per hour for every hour worked as a dispatcher
Excellent benefit package, including medical, dental, vision, retirement, holidays, vacation, and more. Uniforms provided.

REPRESENTATIVE JOB DUTIES

- Receive and prioritize incoming emergency and non-emergency calls, complaints, and inquiries from the public.
- Evaluate information and dispatch police, fire, and emergency medical assistance.
- Perform crisis intervention with distraught callers when necessary.
- Use good judgment and common sense in making decisions and maintain composure during extremely stressful situations
- Operate communications equipment including computers, radios, and telephones.
- **Full time shift work—including days, afternoons, midnights, weekends, and holidays. Mandatory, unscheduled overtime may be required, depending on staffing.**
- Performs other duties as assigned.

JOB REQUIREMENTS – AS DETERMINED BY THE CITY OF SOUTHFIELD

- High school diploma or equivalent and one of the following skill sets:
- One year experience working in an emergency response situation such as law enforcement, fire, security, paramedical (ambulance/hospital or other medical facility) or related field of work, or the military (DD214 required) is desired.
- **OR** Will consider applicants with 2 years of successful full time experience performing office clerical work involving a combination of computer and heavy customer service duties.
- **OR** Successful completion of 9-1-1 Dispatch Academy, or comparable training certificate, obtained in the last 3 years, may be considered in lieu of work experience.
- Must have no felony convictions and no record of serious misdemeanor convictions.
- Excellent English communication skills, both oral and written.
- Current expertise or ability to learn to operate Computer Aided Dispatch system and other office equipment.
- Typing ability of 30 w.p.m.; must be able to read and interpret maps.
- Applicants must possess excellent judgment, problem solving skills, and the ability to act and multi-task quickly.
- Must be compassionate and dedicated to serving the community and assisting those in need.
- Valid driver's license and a good driving record.
- Availability for full time shift work as assigned, *holidays, weekends, and scheduled and emergency overtime.*

Applicants will be invited to participate in the selection process based on the nature and extent of their related experience. The selection process will include a review of the applicant’s qualifications, driving record and criminal history check, skills test, and an oral board interview. Each step of the process must be passed before the applicant will be considered for advancement to the next step. Selected candidates will be subject to an extensive background investigation and must successfully pass a psychological evaluation and physical exam prior to employment.

APPLY AT: City of Southfield, Human Resources Department, 26000 Evergreen Road, Southfield, MI 48076

A Completed City of Southfield application packet is required to be considered for this position.

Applications may be downloaded from the City’s website at www.cityofsouthfield.com

Completed applications can be emailed to: sfldjobs@cityofsouthfield.com

This is a “continuous” recruitment. Applications will be accepted until there are sufficient applicants to meet the City’s recruitment needs. As such, interested persons should make application promptly.

This announcement is only a summary of the position, its duties, job requirements and compensation. Further information is available from the Human Resources Department. The City of Southfield does not discriminate in its employment or any other programs or activities on the basis, of sex, race, color, age, height, weight, marital status, national origin, religion, arrest record, physical or mental disability, family status, sexual orientation, gender identity or any other protected category. We provide reasonable accommodation for qualified individuals with a disability if requested.

AN EQUAL OPPORTUNITY EMPLOYER M/F/V/H, DRUG FREE WORKPLACE

JS: March 18, 2021



Individuals with special needs who may require assistance with the application process should contact the Human Resources Department at (248) 796-4700 or hrsupport@cityofsouthfield.com if auxiliary aids or services are needed. Reasonable advance notice is required.

CITY OF SOUTHFIELD
PUBLIC SAFETY TECHNICIAN - DISPATCHER
RECRUITMENT PROCESS

Thank you for your interest in the position of Public Safety Technician - Dispatcher. Employees in this category serve as first point of contact and provide crucial support to the safety and welfare of Southfield residents by dispatching police, fire, and emergency medical personnel in response to local 9-1-1 calls.

The position requirements include:

- High school graduate or equivalent;
- One year experience working in an emergency response situation such as law enforcement, fire, security, paramedical (ambulance/hospital or other medical facility) or related field of work, or the military (DD214 required) is desired.
- Will consider applicants with 2 years of successful full time experience performing office clerical work involving a combination of computer and heavy customer service duties.
- Must have no felony convictions and no record of serious misdemeanor convictions.
- Successful completion of 9-1-1 Dispatch Academy, or comparable training certificate, obtained in the last 3 years, may be considered in lieu of work experience.
- Aptitude to analyze and prioritize incoming requests for assistance and effectively make quick, sound decisions, assume necessary call control, and maintain composure in stressful emergency situations;
- Excellent oral and written English communication skills;
- Must multi-task, accurately hear and simultaneously document information; including the ability to read and provide directions from maps.
- Possession of a valid driver's license and good driving record; no felony convictions
- Sensory/motor skills necessary to operate equipment.
- Ability to work in a confined area and remain seated for long periods of time.

Position duties also include:

- Update personnel in route by accurately relaying updated information.
- Give over-the-phone assistance and instruction before emergency personnel arrive.
- Ability to take direction, work independently and work as part of a group; must maintain confidentiality
- Synchronize situations/personnel with other communication centers when needed
- Availability for full-time shift work, including nights weekends and holidays; availability for mandatory, unscheduled overtime

In that these positions function within Southfield's Police/Public Safety Civilian Operations Department, successful applicants will satisfactorily complete an **extensive** testing procedure. This procedure will consist of the following elements:

- Employment Application; minimum qualifications checked.
- Driving record and criminal history check; applicants will be asked to authorize a police investigation into their driving record and criminal history. The City's driving standards are included in this application package.
- A performance test which measures various skills applicable to the position.
- A computer test to determine typing skills.
- An oral board interview
- An extensive background investigation.
- A physical examination and a psychological examination (post offer).

Only those applicants who successfully complete each examination element will be considered for advancement to the next level in the selection procedure. Applicants will be invited to participate in the selection process based on the nature and extent of their related experience. Please be aware that this is a thorough and, therefore, lengthy process. Expect that most, if not all, of these tests are administered during normal business hours.

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