

**CITY OF SOUTHFIELD
REGULAR MEETING
SOUTHFIELD EMPLOYEE RETIREMENT SYSTEM BOARD
Tuesday, March 13, 2018
Council Conference Room – Main Municipal Building
26000 Evergreen Road, Southfield, MI**

MINUTES

SERS Board Members Present: L. Susan Mannisto, Chair; Edward Gardella; David Hersh; Mark Jubas; Shirley Lightsey; Julius Maisano; Ronald Miller; Donna Sanders (*Alternate*)

Others Present: Lauri Siskind, Human Resources Director/SERS Plan Liaison
Penelope Scharmberg, Administrative Assistant HR/LR/SERS Secretary
Christopher Kuhn, CFA, CAIA; &Co Consulting
Christine Catalanotte, Human Resources Manager of Operations

The meeting was called to order at 6:00 p.m.

AGENDA

1. *Approval of Agenda.*

MOTION #S-18-027

Motion by Jubas, supported by Hersh to approve the agenda of the March 13, 2018 SERS Regular meeting.
Motion carried.

MINUTES

1. *Review and approve Minutes of the February 20, 2018 Southfield Employee Retirement System Board Meeting.*

MOTION #S-18-028

Motion by Jubas, supported by Hersh to approve the Minutes of the February 20, 2018 Southfield Employee Retirement System Board Meeting.
Motion carried.

INVESTMENT CONSULTANT

Investment Performance Report

Mr. Kuhn reviewed the SERS Asset/Manager Summary as of March 12, 2018, identifying basically no change from last month after pension payments. Target allocation levels are very close to current allocations therefore, no action was recommended.

IPS Discussion

Mr. Kuhn stated that the Investment Policy Statement began in 2008 and was reviewed in 2010 and 2013. Each time, minor edits were made. He suggested this time to start clean and add the pertinent SERS information to start the process and discussion. He will bring this draft to a future meeting.

MOTION #S-18-029

Motion by Lightsey, supported by Miller to receive and file the investment report presented by Christopher Kuhn, AndCo Consulting.
Motion carried.

FINANCIAL MATTERS

1. *Review and approve payment to Comerica Bank Cardmember Service for activity during periods 2/6/18 – 3/5/18.*

MOTION #S-18-030

Motion by Hersh, supported by Jubas to approve payment to Comerica Bank Cardmember Service for activity during periods 2/6/18 – 3/5/18.
Motion carried.

PUBLIC COMMENTS

Debra Rice, President of POAM (Public Safety Dispatchers) Union, questioned if after she retired in December 2018, could she come back to work part time without losing her pension. As part of union negotiations, she requested and received a list from Human Resources of retirees who had been reemployed by the city. She had questioned whether this re-employment, without a suspension of the retiree's pension, violated the provisions of the SERS ordinance. The board had requested a Legal Opinion from its Legal Council on the matter, which was expected at the February and then at the March board meeting. It was noted that Mr. VanOverbeke had a meeting conflict and was not in attendance this evening.

A motion was raised.

MOTION #S-18-031

Motion by Maisano, supported by Gardella to immediately suspend the pension of anyone reemployed by the City of Southfield after retirement pursuant to Section 1.342 of the Southfield Employee Retirement System Ordinance.

A roll call vote was taken.

AYE: Gardella, Maisano.

NAY: Jubas, Mannisto, Hersh, Miller, Lightsey.

ABSTAIN: None.

ABSENT: None.

Motion Failed 2-5.

A discussion ensued raising several questions on the impact of suspension of pensions and the need for obtaining the previously-requested legal opinion at the next board meeting. Board members discussed getting information on the list of individuals provided to Ms. Rice and their positions, with respect to the question of receiving pension benefits. They questioned recovery of pension benefits paid improperly. They also requested that the City Attorney be available at the board meeting to address any relevant issues.

MOTION #S-18-032

Motion by Gardella, supported by Jubas to obtain a legal opinion addressing the eligibility of the retirees who are currently employed by the City to continue receiving the SERS pension, addressing their employment status, and if any pension benefits were paid improperly and subject to recovery.

A roll call vote was taken.

AYE: Gardella, Jubas, Mannisto, Hersh, Maisano, Miller, Lightsey.

NAY: None.

ABSTAIN: None.

ABSENT: None.

Motion carried.

To Do List

- *Website Pension Calculator* – Posting necessary.
- *Retiree Update Report* – In process.
- *IPS redraft*

With no further business to come before the board, a motion to adjourn was raised.

MOTION #S-18-033

Motion by Hersh, supported by Jubas to adjourn the Southfield Employee Retirement System Board Regular Meeting of March 13, 2018 at 7:15 p.m.

Motion carried.

*Approved this 17th day of April 2018
L. Susan Mannisto, Chair
Southfield Employee Retirement System Board*