

Business/Tenant Recovery Resource Guide

Has your business experienced a disruption such as fire, natural disaster, or another unexpected event? The City of Southfield has compiled resources below to help you move forward.

City Support

Committed to providing individualized assistance to businesses impacted by disruption.

Business & Economic Development Department Services

Site Selection Assistance

Identification of temporary and permanent relocation options within Southfield, including move-in-ready suites and short-term opportunities.

Permitting Coordination & City Liaison Support

We will act as a liaison with Planning, **Building**, and other City departments to communicate urgency and help navigate City approval processes for temporary relocation or reconstruction, working to support timely review.

Financial Incentive Review

Evaluation of potential local, county, or state programs that may support your recovery.

Marketing & Reopening Support

Social media promotion, **Business Beat** newsletter inclusion, **ribbon cutting assistance**, and public visibility once reopened. Email Sarah Mulally: smulally@cityofsouthfield.com

Mental Health & Coping with Disruption

Recovering from an unexpected event can take an emotional toll on business owners, employees, and families. The State of Michigan provides **workplace mental health resources** for resilience, stress management, and supporting employees through tough transitions.

City Partner Services

Oakland County Economic Development



248.858.0720



businessdevelopment@oakgov.com

Business recovery technical assistance, lender connections, and one-on-one guidance for stabilization and relocation.

- **SBA 504 Loan Program:** Long-term, fixed-rate financing for major fixed assets such as commercial real estate, building improvements, and equipment. Ideal for rebuilding, expansion, or permanent relocation.
- **CEED Small Business Loan Program:** Flexible financing for start-ups and existing Oakland County businesses, including equipment, inventory, supplies, and working capital. Loan support is paired with business assistance services.

Oakland Thrive



248.602.0040



info@oaklandthrive.org



A nonprofit partner serving Oakland County businesses with free consulting, targeted support, and connections to resources that can help businesses recover, adapt, rebuild, and grow after a disruption.

- **Business Intake Form:** Businesses impacted by disruption are encouraged to complete Oakland Thrive's Small Business Consulting Intake Form to be matched with a dedicated advisor and appropriate recovery resources.

Oakland County Michigan Works! Southfield



248.796.4580



cthomas1@cityofsouthfield.com

Provides workforce solutions to help businesses retain employees and stabilize operations during disruption.

- **Layoff Aversion & Workforce Retention Support:** Rapid response services to help avoid layoffs, including connections to training resources and funding options.
- **Unemployment Insurance Guidance:** Information for employers and employees navigating temporary layoffs or reduced hours.
- **Temporary Staffing & Recruitment Assistance:** Support with short-term staffing needs or workforce rebuilding after relocation.
- **On-the-Job Training Programs:** Potential wage reimbursement programs for eligible businesses hiring or retraining staff.

