

POLICE CHIEF  
CITY OF SOUTHFIELD, MICHIGAN

The City of Southfield is conducting a state-wide search for qualified candidates for the position of Police Chief. Southfield, known as “The Center of it All,” is a thriving, highly diverse suburban community of 72,000 residents in southern Oakland County. Due to its robust international business presence, the daytime population approaches 150,000. The Police Department is currently budgeted for 150 sworn officers, and 30 civilian support and dispatch personnel. The Police Chief administers a budget of \$25 million. Requirements include a bachelor’s degree in a related field or equivalent; Master’s degree preferred. Graduation from the FBI National Academy and/or a School of Police Staff and Command from an accredited university is highly desirable. The selected candidate will possess at least 10 years of police supervisory experience, with at least 5 years in a position involving full command responsibility (e.g., command of department, shift, or division).

We seek the following qualities: thorough knowledge of modern law enforcement best practice administration and management/leadership, including crime prevention and community policing concepts; the highest standards of integrity and professionalism; excellent written and verbal communication and presentation skills; proven ability working in a complex municipal environment; a history of conducting business in an open and transparent manner; demonstrated support of diversity; multi-cultural awareness and sensitivity; skilled in developing and implementing service improvements; experience in dealing with and resolving labor-management (union) issues; commitment to staff development and training; and the ability to work cooperatively with other law enforcement agencies. Valid driver’s license, a good driving record, and Michigan Commission on Law Enforcement Standards (MCOLES) certification required. This is an unclassified, at-will position, appointed by the City Administrator and confirmed by the City Council. Salary range: \$88,500 - \$120,000, plus an excellent benefit package.

Please submit a letter of interest, highlighting your professional accomplishments and applicable experience, along with a complete City of Southfield Employment Application package (Public Safety Application + signed waiver; obtained at <http://www.cityofsouthfield.com>) by **July 8, 2011**. Confidentiality can be provided, upon request, for the initial application stages only. Finalist(s) will be subject to a thorough background investigation. Only those candidates who most closely meet our selection criteria will be invited to continue in the application process. We are an Equal Opportunity Employer, Drug Free Workplace. Submit application documents to:

**Lauri Siskind, Assistant Human Resources Director**  
**City of Southfield, 26000 Evergreen Road, P. O. Box 2055**  
**Southfield, MI 48037-2055**  
or fax to 248-796-4715 or e-mail to [Policechief@cityofsouthfield.com](mailto:Policechief@cityofsouthfield.com)